

360 Survey (Name of Leader)

(Name of Leader) has a desire to become the best leader they possibly can be. Feedback is important for any leader to be successful. (Name of Leader) trusts you as someone that can be honest and let them know how they are doing as a leader. Please fill this questionnaire out and submit to Larry@InCitepg.com. The information will be kept anonymous and Larry will give summary information and advice to help (Name of Leader) in their development.

Thank you,

Larry Linne

1. On a scale of 1 – 10 (1= Poor, 10= Excellent) how would you rate (Name of Leader) as a leader worthy of being followed? Why?

2. What are (Name of Leader's) unique talents and abilities that make the most impact on you and the organization?

3. Rank the following items as to how (Name of Leader) prioritizes them in their actions:
 - a. Executive Team Work _____
 - b. Community Involvement _____
 - c. Agency Profit _____
 - d. Leading and Inspiring others _____

4. (Name of Leader) gives clarity to others pertaining to our vision in the following ways?

5. One thing that (Name of Leader) could hand off to have more time to do what they do best is...?

6. Rate the following on a scale of 1-10 (1= poor, 5= good/average 10= Excellent)

- a. Does what they say they will do _____
- b. Finish what they starts _____
- c. Is respectful when asking for something _____
- d. Gets Results _____

7. Rate the following on a scale of 1-10 (1=poor, 5= good/average 10= Excellent)

- a. Their intentions are mutually beneficial to the organization _____
- b. Their behaviors are in alignment with their intentions _____
- c. Their skills are credible and match their position _____
- d. Their results are worthy of following _____

8. I am glad (Name of Leader) is in the CEO position because...

9. The one thing I believe (Name of Leader) could do to improve their leadership of our organization is... (and explain why?)

10. Give a 1-10 (1 is poor and 10 is excellent) rating of (Name of Leader) in the following areas of his leadership.

- a. Giving clarity to our future _____
- b. Communicating to Employees _____
- c. Creating a better company _____
- d. Bringing value to sales _____
- e. Supporting Operations _____
- f. Holding people accountable _____
- g. Developing people _____
- h. Attracting new talent _____
- i. Inspiring others to be better _____
- j. Caring about the people _____
- k. Caring about the client _____

Thank you for being honest on this survey. Again, these survey results will not be read by (Name of Leader), and your answers will not be known to him.