

Producer Beliefs and Behaviors Review

| Elite | Rating | Poor |
|---|----------------------|---|
| Plan and work the plan purposefully | 10 9 8 7 6 5 4 3 2 1 | No plan |
| Build plan off reality of market and my potential | 10 9 8 7 6 5 4 3 2 1 | Work a plan based on 20+ yr quotas |
| Know My Numbers and Adjust | 10 9 8 7 6 5 4 3 2 1 | Wing it and make calls when I have time |
| WOW my clients to get proactive referrals | 10 9 8 7 6 5 4 3 2 1 | Just do my job with clients |
| Business Acumen of Interest | 10 9 8 7 6 5 4 3 2 1 | No proactive work on business acumen |
| Conversion training is a priority | 10 9 8 7 6 5 4 3 2 1 | Never work on Conversion |
| Frequent refresh to keep sales process energized | 10 9 8 7 6 5 4 3 2 1 | Doing the same thing I have always done but hope for a better result |
| Use emotional intelligence and ask for business often | 10 9 8 7 6 5 4 3 2 1 | Only ask for business at the end of the sales process (if even then) |
| Make Productivity a focus for life | 10 9 8 7 6 5 4 3 2 1 | Allow all types of bad habits to take my time |
| Plus One Mindset | 10 9 8 7 6 5 4 3 2 1 | Don't even hit my targeted prospecting activity, much less plus one |
| Know who my new clients will be next year | 10 9 8 7 6 5 4 3 2 1 | My new clients will show up when they show up |
| Show Up and Be Present | 10 9 8 7 6 5 4 3 2 1 | Schedule is chaos - easily distracted - not focused - major up and down days |
| Interested in | 10 9 8 7 6 5 4 3 2 1 | Not learning with purpose or already know all I want to know |
| Seek opportunities to be uncomfortable | 10 9 8 7 6 5 4 3 2 1 | Ego gets in way of showing I have weaknesses. |
| Don't Lose and No Excuses | 10 9 8 7 6 5 4 3 2 1 | Can make excuses for any substandard performance. I can always blame anything but me. |